**Head Teacher – SEN Primary School**
**Riyadh, Kingdom of Saudi Arabia**

**A Unique Leadership Opportunity in Special Education**

An exciting opportunity has arisen for an exceptional leader to play a pivotal role in the opening of a **flagship Special Educational Needs (SEN) primary school** in Riyadh, Saudi Arabia. This school is part of an ambitious international initiative by a **leading UK-based specialist education group**, dedicated to transforming SEN provision through high-quality, inclusive learning environments.

We are seeking a **visionary and experienced Head Teacher** who is passionate about delivering outstanding education for children with special education needs and who thrives in an innovative, dynamic, and culturally diverse setting. This is a career-defining opportunity to shape the future of inclusive education in the region.

### **About the Role**

As Head Teacher, you will lead the school’s day-to-day operations, ensuring excellence in teaching, learning, and pastoral care. Working closely with the Executive Principal and a highly skilled multidisciplinary team, you will establish a **culture of high expectations, personalised support, and positive outcomes** for students with diverse learning needs.

### **Key Responsibilities**

#### **Leadership & Strategy**

* Provide strong and visionary leadership, ensuring the school’s mission and values are embedded across all aspects of teaching and learning.
* Work alongside the Executive Principal to shape the strategic direction of the school and drive continuous improvement.
* Foster a positive, inclusive school culture where students feel safe, valued, and empowered to achieve their full potential.

#### **Educational Excellence**

* Oversee curriculum design and implementation, ensuring it meets the needs of SEN learners and aligns with international best practices.
* Ensure high standards of teaching and learning, embedding evidence-based approaches to pedagogy, behaviour support, and therapeutic interventions.
* Promote professional development and mentoring for staff to foster a high-performing team that is committed to student success.

#### **Compliance & Operational Management**

* Ensure full compliance with the **KSA Ministry of Education** guidelines and international safeguarding standards.
* Oversee school operations, including staffing, budget management, and resource allocation, to ensure efficiency and sustainability.
* Prepare the school for accreditation and external inspections, maintaining the highest standards of governance and accountability.

#### **Community & Stakeholder Engagement**

* Build strong relationships with parents, caregivers, and the wider community, ensuring a collaborative and supportive school environment.
* Represent the school at regional and international events, promoting its vision and impact in the field of inclusive education.
* Engage with local and international partners to drive innovation and best practice in SEN provision.

### **Who We Are Looking For**

#### **Essential Qualifications & Experience**

* **Proven leadership experience in a SEN primary school**, ideally as a Head Teacher, Deputy Head, or equivalent senior leadership role.
* **Qualified Teacher Status (QTS)** or equivalent, with a specialism in **SEN**.
* A strong track record of improving outcomes for students with additional needs, with expertise in curriculum development, inclusion strategies, and whole-school leadership.
* Excellent interpersonal and cross-cultural communication skills, with the ability to inspire, engage, and unite teams.
* Experience in an international setting or working within different educational systems is an advantage but not essential.

### **Why Join Us?**

This is not just a job - it’s an opportunity to **lead a pioneering school that will make a real difference** in the lives of children and families. You will be joining an education group with an **exceptional reputation for SEN expertise**, offering strong professional development, the chance to work alongside global specialists, and an opportunity to **shape the future of inclusive education in the Middle East**.

**A competitive tax-free salary and benefits package** will be offered to the right candidate, along with relocation support.

**How to Apply**
If you are an inspirational leader with a passion for SEN education and the drive to make a lasting impact, we would love to hear from you.

To express interest and receive further information, please submit your CV and a covering letter outlining your suitability for the role.

**Confidential discussions are welcomed.**