***NO SPONSORSHIP / SPONSORSHIP SWAPS AVAILIBLE***

* **Salary: £12.69 - £13.31 per hour (£26,395 - £27,684.80 per annum)**
* **£30 sleep in payment per mandatory sleep in shift (an additional £3,120 based on 2 sleep ins per week)**
* **An additional overtime pay of x1.25 your hourly rate.**
* **Hours: 40 hours per week on a rotational basis (rota provided 4 weeks in advance) – FULL TIME**
* **Shift Patterns: 2 – 3 shifts per week (Typical shift pattern is 2 on 4 off. 08:00am until 11:00pm – with sleep in) – FULL TIME**
* **Bank is a zero-hour contract with more flexibility on shifts**

Are you a dedicated, compassionate person looking for an exciting new career within Residential Care? We are looking for people who are flexible, reliable, adaptable, able to read situations to help our young people make positive choices whilst proactively supporting colleagues in their development through leading by example.

Are you great at being calm in situations? Offering advice? A good listening ear and have the ability to show unconditional positive regard? Then we want to hear from you!

**This role will be supporting both children and young adults within a CSE (Child Sexual Exploitation) residential setting for girls aged from 11-17.**

The nature of the work is dynamic and diverse, with each day presenting new and unique tasks – no two days are the same! From organising activities to 1:1 support to attending off site activities there is no telling what each day would bring. As a Residential Care Worker, you'll need to be adaptable, flexible and a pro at reading situations to guide our young people towards making positive choices.

**Key responsibilities include:**

* Providing emotional support during challenging times
* Building strong and healthy relationships with them in order to help the children and young people learn to trust again.
* Working as a key worker to one of the young people
* Helping them build resilience and self-confidence.
* Teaching the young people and children boundaries and help them learn what a healthy relationship looks like.
* Fostering ambition in young people, assisting them in achieving their goals and maximising their potential
* Offering support in the educational pursuits of young individuals
* Maintaining accurate records and preparing written reports for planning meetings, reviews or any other meetings as directed by the line manager.
* Empowering young people to actively participate in decision-making about their lives and future
* Acting as an advocate in meetings where the young person is the subject of discussion
* Encouraging community engagement, attending off-site activities, and expanding their personal social networks
* Meeting the needs of children and young people, organising social activities and maintaining the home (laundry, cooking, cleaning shopping etc.)

**Qualifications/Experience/Requirements:**

* Minimum age requirement: 21 years old
* Full UK driving license preferable
* No prior experience necessary, only a commitment and passion for working with young people
* Attendance at a 2-week training program required
* Must have availability for sleep-in shifts

**Benefits:**

* £30 additional payment per sleep-in shift
* Enhanced DBS covered
* Comprehensive induction and training provided
* 2-3 shifts per week for an excellent work/life balance
* Automatically enrolled to complete NVQ Level 3 in Children and Young Persons Workforce after successful completion of 6 month probationary period
* Rota provided 4 weeks in advance

If you are enthusiastic about making a difference in the lives of young people, we invite you to join our dedicated team. Apply now and embark on a fulfilling career journey with us!