Children’s Residential Services

We are the Cambian group, one of the largest independent providers of care and education for children and young people. We believe that everybody has a personal best and we strive to show our young people their potential.

An exciting opportunity has arisen in one of our children’s homes for Residential Team Leaders!

We are looking for Team Leaders who are caring and compassionate individuals with the desire to make a positive difference to the lives of our incredible Children & Young people through leading by example to other Children’s & Young person’s support workers.

**Essential Information**

* **We offer a basic salary of £14.17 - £14.99 per hour (£29,473.60 - £31,179.20 per annum)**
* **£30 per sleep in shift (an additional £3,120 per annum on the basis of 2 sleep ins per week)**
* **224 hours of paid annual leave per annum**
* **Working on a rota basis - you will receive a monthly rota 4 weeks in advance**
* **2-3 shifts per week meaning excellent work / life balance**
* **This is a 365 day a year job, including Christmas, new year and all the fun holidays but it is even more fun when you celebrate with the children!**
* **The shifts consist of long hours and sleep ins (which are essential) and the hours differ depending on which home you are based in**

**Job role**

* Meeting the needs of the Children and Young People in line with Ofsted regulations
* Planning team rotas to supporting the Deputy and home manager in various meetings and appointments
* Assisting the Registered Manager and/or the Deputy Manager in the implementation of all aspects of the Statement of Purpose
* To carry out all other reasonable tasks as directed by the Registered Manager and/or the Deputy Manager
* To supervise in the absence of the Registered Manager and/or Deputy Manager
* Welcome a diverse culture in the home
* Creating a safe, family environment for the children

**Requirements**

* You MUST be 21 due to Ofsted regulations
* Driving is preferred although not essential – pending on the locations of the homes

**Benefits**

* Refer a friend payment scheme
* Enrolled on to a work place pension scheme after three months of employment
* Progression within the company. Support Worker – Team Leader – Deputy Manager
* Over time paid at x1.25
* Fully paid 10-day induction course
* Enhanced DBS, paid for by Cambian Group

We are looking for people who are flexible, reliable, adaptable able to read situations to help our young people make positive choices whist proactively supporting colleagues in their development through leading by example. Are you great at being calm in situations? Offering advice? A good listening ear and have the ability to show unconditional positive regard? Then we want to hear from you!